

**Resolution No. 25-32*****Approval of Memorandum of Agreement with  
University Professionals of Illinois, Local #4100***

**WHEREAS,** The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board;

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers;

**WHEREAS,** The University’s faculty and others are organized and represented by University Professionals of Illinois, Local # 4100 (“UPI”), a labor union;

**WHEREAS,** The University and UPI reached a Memorandum of Agreement (“MOA”) for a salary increase for two (2) UPI faculty in the College of Education and Human Development;

**WHEREAS,** UPI’s leadership has agreed to the proposed Memorandum of Agreement attached hereto as Exhibit A;

**WHEREAS,** Interim President Bradford recommends approval of the Memorandum of Agreement as presented; and

**WHEREAS,** The Board believes the Memorandum of Agreement has been reached in arms’ length negotiations and is in the best interests of the University.

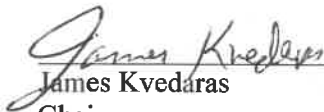
Now, therefore, it is:

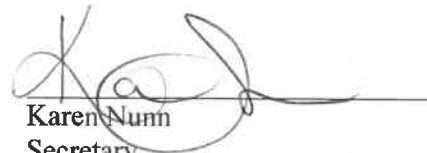
*Resolved*, that the Board approves the Memorandum of Agreement.

*Resolved*, that the Board directs the Chair to execute the Memorandum of Agreement on behalf of the University.

*Resolved*, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

*Approved this 16<sup>th</sup> Day of June 2025*

  
James Kvedaras  
Chair

  
Karen Numm  
Secretary